

Creating Business Through Change Management

Institute of Physics
76 Portland Place
London W1B 1NT

Wednesday 17th November 2004

Are you responsible for achieving change in your organisation? Have you been a part of organisational change and didn't feel comfortable? Find out how to manage change and survive it from those that have done it.

Learn from experienced practitioners in the field. The speakers in this symposium have experience in change in this area from a multitude of perspectives and we believe that bringing this team together provides a wealth of experience and knowledge to boost your personal and organisation's future performance in organisational change.

RS•C

advancing the chemical sciences

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Programme

- 09:00 Registration and Coffee
- 10:00 Welcome and Opening Remarks
Nigel Shepherd, *ER Consultants (RSC Management Group)*
Session 1 Chairman: Professor Ian Wallace, *Cranfield University*
- 10:20 Change Management Implementation Methodologies
Elaine Fear, Director, *ER Consultants*
- 10:50 Managing Change in a Trade Union Environment
Jock Simpson, *British Energy & Executive Chairman of the National Joint Council for Engineering Construction*
- 11:20 COFFEE
- 11:45 Organisational Change - A Union Perspective
Sol Mead, Senior National Officer, *UNISON*
- 12:15 Value Improvement Through Change - Analysis, Planning, Implementation and Delivery of Change
Danny Davis, *Independant Consultant*
- 12:45 LUNCH
- 13:45 Session 2 Chairman: Professor David Bott, *RSC Industry and Technology Forum President*
- 13:50 Change Management in Technology Rich Environments
Linda Wooldridge, *Independant researcher, writer, consultant and business advisor*
- 14:20 A BNFL Perspective - Leading Change: From Owner to Contractor
Brian Partridge, Group HR Director, *BNFL*
- 14:50 COFFEE
- 15:20 An Individual's Guide to Change - To Help the First Time Project Manager
Lucy Jackson, Commercial Change Manager, *BP Chemicals Ltd*
- 15:50 Change Universities - The Use of EFQM (European Foundation of Quality Management) Model
Professor Ian Wallace, Head of Department Enviromental and Ordnance Systems, *Cranfield University*

Application and fees

£100 inc VAT for RSC members, £135 inc VAT for non-RSC members. All fees include lunch and refreshments. To register or pay for this meeting online please visit:

www.mmsconferencing.com/change_management.html

Alternatively, please complete the attached form and send it to the address overleaf.

For more information please contact Michele Sahrle at MMS Conferencing:

Phone: +44(0)77 03647189

E-mail: m.sahrle@mmsconferencing.com

Fax: +44(0)207 5814851

Web site: www.mmsconferencing.com/change_management.html

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APPLICATION FORM Please type or print clearly (this form may be photocopied)

To register and pay for this meeting on-line please visit http://www.mmsconferencing.com/change_management.html.
Alternatively, fill in the form below and send it to **Michele Sahrle, CBTCM, MMS Conferencing & Events Ltd, Suite 420, 28 Old Brompton Road, London SW7 3SS**, tel: 07703647189, e-mail: m.sahrle@mmsconferencing.com.

GENERAL INFORMATION

Title: Mr Miss Ms Mrs Dr Professor Gender: M F RSC Membership No:

First Name: (for badge): Middle Initials: Family Name:

Mailing Address:

Postcode: Email: Tel: Fax:

Company/Institution Name:

Special Requirements: please give details of any special requirements and/or disability, medical conditions, etc.

Please state how you heard about the conference:

Yes, I'd like to exhibit/sponsor/present a poster:

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 * Please delete where appropriate All Payments should be made in **UK Pounds Sterling**

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If for any reason it should be necessary for the payment to be sent separately from this application, the cheque/money order should be identifiable with the APPLICANT'S NAME.

TERMS AND CONDITIONS

Cancellation before **27 October 2004** will be subject to an administrative charge of 25%. It will not be possible to offer any refunds on cancellations received after **27 October 2004** although substitutions can be made at any time. **Bank charges are non-refundable.**

DATA PROTECTION

The RSC will use information you supply for the provision and administration of its activities, products, and services and for marketing. It may be necessary to disclose your information to service providers. A list of participants, which will include e-mail addresses, will be published for distribution at the conference. If you **DO NOT** wish to be included in this list, please tick the box. We may contact you by mail, telephone, e-mail or fax to tell you about activities, products and services that may be of interest to you. If you **DO NOT** wish to receive this information, please put a tick in the box.

MMS Conferencing & Events Ltd has been contracted by Royal Society of Chemistry to organise this meeting.
If you are interested in holding a conference or event, please contact us.

Dates of forthcoming Creating Business meetings

Creating Business through Cross Functional Teams

Tuesday 19 April 2005

Creating Business through Project Management

Thursday 17 November 2005

Both meetings will be held in London.

These meetings are part of a series of one-day meetings organised by the RSC Management Group together with collaborating bodies as appropriate. These events cover current hot topics in management for people who want to find out about recent developments in technology management, develop their management skills in key areas, and meet and share experiences with leading practitioners in chemistry and other industry sectors.

These events are aimed at managers, technologists and anyone concerned with creating, developing and exploiting new technologies.

Other meetings that have been part of this series include:

- R&D portfolio management
- Trading technology
- Innovation and creativity
- Intellectual property

For further information on the RSC Management Group log on to: <http://www.rsc.org/lap/rsccom/dab/ind004.htm>